

### **Policy & Procedure – Patents**

1. All first patent filings on an invention are to be approved in advance by the President - DAX Teknologies or his designee.
2. Foreign filings are to be limited to the European Union, the United States and Japan. Any request to file beyond the European Union countries of Germany, France, Italy and the United Kingdom, or to file in any other country in the world, will be considered only on an exception basis. The request to file in any of these countries must be accompanied by a sound commercial and economic justification and must be approved in advance by the President - DAX Teknologies.
3. DAX Teknologies personnel are to channel all requests for legal advice regarding patent or trademark matters through their local patent manager, where applicable, or through the Patent Department in Towson, MD. DAX Teknologies inventors are not to initiate contact with outside patent attorneys unless authorized by the Patent Department for a specific purpose. The outside attorneys have been instructed not to contact DAX Teknologies personnel directly unless directed by the Black & Decker attorneys in Towson.
4. The DAX Teknologies Patent Committee is to review, at least annually, all active patents that have reached the ten year anniversary of their initial filing date. If no significant commercial exploitation of a patented product/process has been achieved in that time, including the blockage of competitive activity, this information is to be reported to the President - DAX Teknologies, who shall consider abandonment of the patent or patents in question.
5. Any legal activity pertaining to a license, agreement, infringement or clearance search, opposition, investigation, potential litigation or other subject expected to reach legal expenses in excess of \$10,000 within a calendar year is to be approved in advance by the President - DAX Teknologies. Additional approval is required for every \$10,000 in incremental expense expected with the same program or activity.

Approved

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Michael A. Tyll  
President – DAX Teknologies

Date